

## So Why Do You Need a Union?

So why do you need a union? Federal employees are guaranteed certain rights under Title 5 of the U.S. Code. Your union is the exclusive representative to management for a variety of workplace issues, and is here to ensure that your rights are upheld. Do you know what your options are under a reduction in force? How about when your supervisor makes a change in your job? Have you been subjected to any form of disciplinary action? These are just a few of the issues NAGE negotiates on a daily basis.

Your union representative can help you with these issues, and many more. Most commands or departments have at least one union officer or union steward. If yours does not, or you don't know who it is, you can contact the Local at (805) 989-1374.

NAWCWPNS Point Mugu, California-What do you know about your Union, the National Association of Government Employees (NAGE) Union Local R12-33? Have you ever wondered why, as a DOD employee, you even need a union? How many of you know your union representative? Are your workplace concerns being adequately addressed?

If you are a non-supervisory civil service or non-appropriated fund employee of Naval Air Warfare Center Weapons Division Point Mugu, you are a "bargaining unit employee", represented by NAGE Local R12-33. Different Locals represent other commands, such as PHD-NSWC, NFESC and some NBVC employees, but by and large NAGE R12-33 is the most active union for DOD employees here in Ventura County, representing almost a thousand employees. encourage you to consider membership with the Local. Dues are very low-priced and many extra benefits are included. There is even a Dental Plan available for interested employees and their families.

For more information about the union, contact Linda Spector at (805) 989-1374 or E-mail: [nagelinda33@earthlink.net](mailto:nagelinda33@earthlink.net)